



SATELLITE CITY BMX CLUB

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CODE OF CONDUCT

PURPOSE:

1. The purpose of the Satellite City BMX Club (SCBMXC) Code of Conduct (Code) is to describe the type of behaviour the SCBMXC is seeking to promote and encourage its members and supporters to adopt.

APPLICATION:

2. The Code shall be known as SCBMXC Code of Conduct. The Code shall govern the conduct of all persons formally associated with BMX within Australia. In particular, it shall apply to:
 - a. Persons acting for and on behalf of the SCBMXC, BMX Northern Territory (BMXNT) and BMX Australia (BMXA);
 - b. Athletes, coaches, managers and support staff of the SCBMXC, BMXNT and BMXA;
 - c. Persons participating in any activity at the SCBMXC and all events held thereat (including BMXA sanctioned events);
 - d. Officials and support personnel assisting or conducting any event at the SCBMXC (including BMXA events);
 - e. All members of the SCBMXC; and
 - f. Any person visiting the SCBMXC (non-members).

AUTHORITY AND RELATED REFERENCES:

3. The following documents relate to this Code:
 - a. Associations Act (NT);
 - b. BMX Australia Code of Conduct;
 - c. BMX Australia Disciplinary Regulations;
 - d. Satellite City BMX Club Constitution.

KEY PRINCIPLES

4. The SCBMXC wishes to operate in an environment where people show respect for others and their property. Respect is defined as consideration for another's physical and emotional wellbeing and possessions, to ensure no damage or deprivation is caused to either.
5. The SCBMXC wishes to operate in an environment that is free from harassment including sexual harassment. Harassment is defined as any action directed at an individual or group that creates a hostile, intimidating or offensive environment; refer to the Australian Sports Commission's Guidelines for Harassment-Free Sport.

6. The SCBMXC wishes to operate in a non-discriminatory environment. Respect the right, dignity and worth of every human being - within the context of the activity, treat everyone equally regardless of gender, age, sexuality, impairment, ethnic origin or religious beliefs.
7. Persons to whom this Code applies acknowledge and agree to comply with the disciplinary and grievance procedures promulgated by the SCBMXC and, where relevant and if so referred, to BMXA. If any disciplinary action is taken, persons directly affected shall be given the opportunity to participate in those proceedings and the right to appeal against any decision against them.

KEY ELEMENTS

8. All persons who are bound by this code shall:
 - a. Act in a manner which is compatible with the interests of the SCBMXC, BMXNT and BMXA;
 - b. Accord people involved in BMX with the appropriate courtesy, respect and regard for their rights and obligations;
 - c. Treat people's property with respect and due consideration of its value;
 - d. Show a positive commitment to the SCBMXC, BMXNT and BMXA's policies, rules, procedures, guidelines and agreements;
 - e. Respect the law and customs of the places they visit;
 - f. Respect the confidentiality of information which they receive in the course of fulfilling their duties;
 - g. Uphold the standing and reputation of BMX within Australia;
 - h. Not misuse provided funds or property belonging to another party;
 - i. Observe and comply with the Anti-Doping Rules set out in the BMXA's Doping Policy; and
 - j. Observe the rules contained in the UCI rules and BMXA Rule Book.

UNACCEPTABLE BEHAVIOUR

9. This list that follows provides examples of behaviour deemed to be unsuitable and not in the best interests of the sport of BMX:
 - a. 'Sledging' other athletes, officials or event organisers. Sledging is defined as a statement that is deemed to denigrate and/or intimidate another person, or behaviour likely to constitute emotional abuse.
 - b. Excessive use of alcohol, acting in a way that becomes a public nuisance, or creating a public disturbance.
 - c. Damaging another person's property or depriving them of that property.
 - d. Sexual relations between an appointed official and a junior athlete (under the age of consent), irrespective of the wishes and desires of the athlete. In all

other cases such relations are strongly discouraged.

- e. Any physical contact with athletes shall be appropriate to the situation and be necessary for the further development of the athlete's skill.
- f. The use or encouragement of the use banned substances; the banned substance list is as outlined under BMXAs Anti-Doping Policy.
- g. Statements which are deemed to denigrate the group that an individual is representing.
- h. Any type of gambling, betting or organisation of betting at any BMX event, while competing, officiating or undertaking a management role.
- i. Any form of harassment.
- j. Any breaches of legislation in force in the NT.

VERSION CONTROL:

VERSION	DATE	AMENDMENT
1	29/08/2018	Draft document ready for committee comment / approval
2	04/09/2018	Amend: reduce full title to SCBMXC Add: age, sexuality, impairment, religious beliefs and to eliminate sexual harassment to paragraph 6. Add: the words 'sexual harassment' to paragraph 5.
3	04/09/2018	Version Approved by the Management Committee